



CSR IMPACT REPORT 2022-23

Building a Sustainable Future:
BRB Group Commitment to Excellence
and Social Responsibility

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If we want to make this great state of Pakistan happy and prosperous, we should wholly and solely concentrate on the well-being of the people, and especially of the masses and the poor.

- Muhammad Ali Jinnah

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About Us

BRB Group of Companies, established in 2008, is a trusted name known for its unwavering commitment to quality and safety. As an industry leader in Design-Build construction, we offer comprehensive services in Design, Construction, Enterprises, Marketing, and Consultation. With a strong emphasis on excellence, we strive to deliver projects that exceed expectations and positively impact the communities we serve.

At BRB Group, our success lies in the dedication and expertise of our employees. We foster an environment that encourages innovative thinking, flexibility, and a proactive approach to problem-solving. Each project we undertake is approached with meticulous planning, attention to detail, and a focus on delivering exceptional results. We take pride in our team's ability to exceed client expectations and deliver projects of the highest quality.

As more than just builders and developers, we consider ourselves engaged members of the community. We are willing to go the extra mile to ensure client satisfaction and contribute to the overall growth and development of the communities we work in.



Chairman Message

Over the past years, we have continued to make significant strides in the real estate market, positioning ourselves as a prominent industry player. Our commitment to excellence and unwavering dedication to our stakeholders have been the driving forces behind our success.

Furthermore, we have expanded our geographical presence, venturing into new territories and capitalizing on promising markets. This expansion has not only diversified our portfolio but also opened up new avenues for future growth and sustainability.

One of our key priorities has always been to develop exceptional properties that will enhance the lives of our customers. In line with this, each of our projects is designed with an unwavering commitment to quality, innovation, and sustainability.

Sustainability remains a key pillar in our business strategy. We are committed to investing in programs and initiatives that address critical issues, such as climate change, poverty alleviation, gender equality, education, and healthcare. Our CSR program aims to make a lasting impact on society, promote ethical business practices, and demonstrate the power of business to drive positive change in the world.

Looking ahead, we are optimistic about the future of the real estate industry and our role within it. We remain committed to exceeding expectations and creating long-term value for our stakeholders. As we navigate a rapidly changing market, we will continue to embrace innovation, leverage technology, and seize new opportunities.

I would like to express my deepest gratitude to our stakeholders, customers, employees, and partners for their unwavering support. It is because of your trust and confidence in us that we have been able to achieve such remarkable results.

– Khawaja Bilal Azam

Creating a Better Tomorrow



CEO Message

I am pleased to present the Annual Corporate Social Responsibility report for the year 2023. This report reflects our commitment to creating value for society and the environment and our contributions towards achieving the Sustainable Development Goals.

In terms of community engagement, we have actively contributed to various social causes and partnered with local organizations to address pressing issues. Through financial support, employee volunteering, and strategic collaborations, we have been able to improve education, healthcare services and empower marginalized communities through vocational training.

We recognize our responsibility toward protecting the environment and have taken significant steps to reduce our carbon footprint. Our efforts include energy-efficient practices, waste management programs, and sustainable sourcing strategies.

Ethical governance is the cornerstone of our operations. We uphold the highest standards of integrity, transparency, and compliance. Our robust governance frameworks ensure that we adhere to all relevant regulations and ethical practices.

While we are proud of our achievements this year, we are aware that there is still more work to be done. We remain committed to improving our CSR initiatives, finding innovative solutions, and bringing about positive change.

In the end, I would like to thank the Chairman for his unwavering support without which achieving these CSR objectives would not have been possible. I would also like to express my appreciation to our stakeholders, employees, and partners, for their invaluable support and cooperation.



– Air Cdre (R) Khawaja Mujahid Sadiq , SI(M)

Our Vision

“The Vision of BRB Group of Companies on CSR (Corporate Social Responsibility) is about balancing social, environmental, and economic values into the core strategy and operations of our company, in order to improve management of business risks and opportunities while enhancing long-term social and environmental sustainability.”

Our Mission

Our mission is to integrate social and environmental awareness into all aspects of our operations and to collaborate with our stakeholders to create a better world for future generations. We are committed to investing in programs and initiatives that address critical issues, such as climate change, poverty alleviation, gender equality, education, and healthcare. Our CSR program aims to make a lasting impact on society, promote ethical business practices, and demonstrate the power of business to drive positive change in the world.



Testimonials

Advisory Board Members

”

An important aspect of the CSR initiatives undertaken by BRB Group has been its engagement with local communities, with particular emphasis on education, healthcare, and skill development. This helps create opportunities for individuals to thrive and succeed. Additionally, this report also demonstrates the company's commitment to ethical business practices, including adherence to labour laws and gender equality. This is a testament to the company's commitment to building a sustainable future.

- **Khawaja Tanzeel Azam**



”

It is refreshing to see that BRB Group is not only concerned with financial success but also acknowledges its responsibility towards the environment and society. One aspect of particular significance is its effort to reduce hunger through ration distribution, provision of cooked food for labourers, and supporting different dastarkhwas. Another important aspect of CSR is the commitment to reduce the company's carbon footprint by minimizing energy consumption and waste generation, thereby demonstrating our dedication to mitigating the effects of climate change.

- **Hamid Saeed Khawaja**



Corporate Social Responsibility



Corporate Social Responsibility is the activities undertaken by the company to operate in an economically, socially and environmentally sustainable manner.

Corporate Social Responsibility (CSR) is a concept that highlights a company's responsibility towards society and the environment in which it operates. It encompasses voluntary actions taken by organizations to positively impact communities, promote sustainable practices, and address societal challenges. CSR initiatives go beyond legal requirements and encompass activities such as philanthropy, environmental sustainability, employee well-being, ethical business practices, and stakeholder engagement.

By integrating CSR into their business strategies, companies aim to make a meaningful difference in society while balancing their economic objectives.

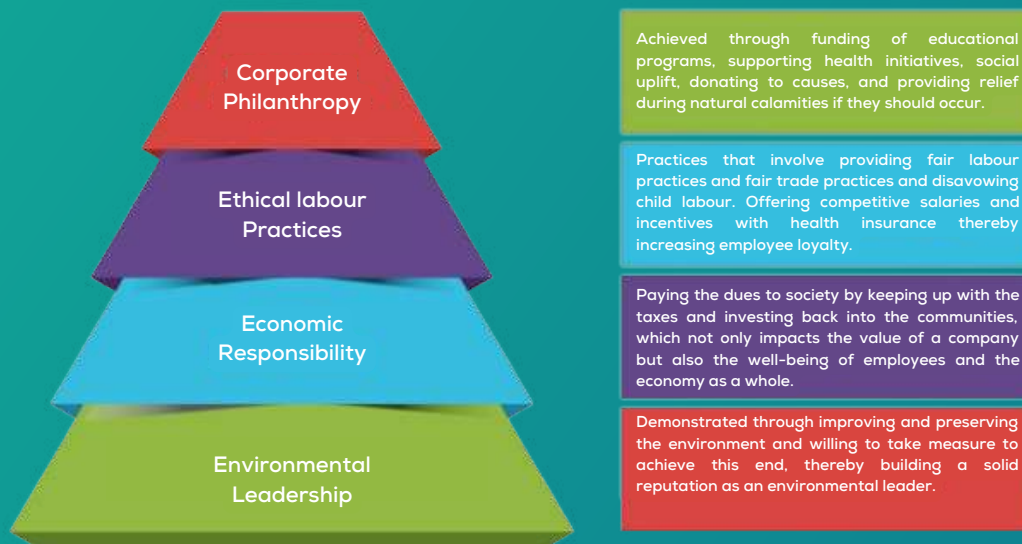
This can include implementing environmentally friendly practices, supporting social causes, promoting diversity and inclusion, fostering employee volunteerism, and ensuring ethical supply chain management. CSR initiatives are driven by the belief that businesses have a broader role to play in advancing social and environmental goals beyond their core operations.

Companies that prioritize CSR not only contribute to the betterment of society but also build trust, enhance their reputation, and create long-term value. CSR is a strategic approach that reflects an organization's commitment to responsible and sustainable business practices, making a positive impact on stakeholders and the world at large.



Basic Principles in Area of BRB Foundation Operations

In order to implement its CSR in its area of operation, the BRB Group complies with the following four basic principles:



BRB Welfare Foundation has a focus on the following key areas:

Area of Focus:

- **Education:** Promoting access to quality education for all.
- **Community Development:** Improving lives through infrastructure, healthcare, and social welfare programs.
- **Health Initiatives:** Prioritizing healthcare through initiatives and awareness campaigns.
- **Women Empowerment:** Empowering women through skills development and employment opportunities.
- **Environmental Sustainability:** Minimizing environmental impact and promoting renewable energy.
- **Small Business Support:** Assisting aspiring entrepreneurs with training, mentorship, and financial aid.
- **Disaster Relief:** Providing support to communities affected by natural Calamities.



Key CSR Areas of Focus During 2022-23

SUSTAINABLE DEVELOPMENT GOALS





1. NO POVERTY

BRB Group is dedicated to addressing the issue of poverty and actively contributes to achieving Sustainable Development Goal 1 (SDG 1) of eradicating poverty. We work closely with various non-governmental organizations (NGOs) to implement philanthropic activities aimed at alleviating poverty in our communities.

Through strategic partnerships with NGOs, we ensure that our philanthropic efforts are targeted, effective, and reach those in need. We verify the authenticity and impact of the initiatives to ensure that the resources are utilized efficiently and make a significant difference in the lives of individuals facing poverty.

By engaging in direct philanthropic activities, we aim to provide immediate assistance and support to individuals and families who are most vulnerable to poverty. Our focus is on creating sustainable solutions that empower individuals to improve their circumstances and break the cycle of poverty.



We firmly believe that by working together, we can make a substantial impact on reducing poverty and creating a more equitable society. Our commitment to SDG 1 drives us to continually explore innovative ways to contribute towards poverty alleviation and improve the quality of life for individuals and communities in need.



2. ZERO HUNGER

2.1. Labour Daily Meals

BRB Group commitment to addressing hunger and achieving SDG 2: Zero Hunger is led by our dedicated administration Team, which manages these activities on a daily basis. We understand the importance of providing nutritious meals to our labour force and strive to contribute to food security and the elimination of hunger.

Through the daily meal program implemented at the Oasis Park Residencia (OPR) site, we are actively working towards reducing hunger among our labourers. By ensuring they receive two balanced and healthy meals each day, we are not only meeting their immediate nutritional needs but also contributing to their overall well-being.

By prioritizing the quality and quantity of food provided, we aim to alleviate hunger and malnutrition among our labour force. This initiative aligns with SDG 2's objective of ending all forms of hunger and achieving food security for all.

We believe that by addressing the issue of hunger among our labourers, we are not only fulfilling our corporate social responsibility but also actively contributing to global efforts to achieve Zero Hunger. Our commitment to SDG 2 reflects our dedication to creating a sustainable future where everyone has access to nutritious food, ensuring a healthier and more prosperous society.

MEALS SERVED

520,000



2.2. Daily Roti Distribution

BRB Group recognizes the critical importance of addressing food insecurity and hunger, and as part of our commitment to SDG 2: Zero Hunger, we have undertaken various initiatives to provide food to those in need. One such initiative is our collaboration with the Al-Amafhh Foundation, where we donate daily roti (bread) to support their mission of providing free food to the needy.

This partnership not only helps fulfill the immediate nutritional needs of individuals facing food insecurity but also contributes to the overall goal of achieving zero hunger.



ROTI'S SERVED
126,000

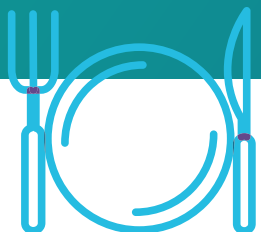
2.3. Monthly Ration

BRB Group is committed to supporting vulnerable communities, including children with disabilities, and addressing the challenges they face in accessing nutritious meals. In line with this commitment, we have partnered with Umeed Gah Rehabilitation to provide monthly ration support to children with disabilities. These children require high-nutrition meals tailored to their specific conditions, and our donations aim to ensure they have access to the necessary food items.

The monthly ration support program plays a crucial role in alleviating the burden on the families of these children. By providing them with one meal a day, we are helping to reduce the financial strain and ensuring that their nutritional needs are met. This initiative not only contributes to SDG 2: Zero Hunger but also focuses on the well-being and health of these children, who often face additional challenges due to their disabilities.



MEAL SERVED
20,000



2.4. Daily Goat Distribution

BRB Group recognizes the challenges faced by low-income individuals and families in meeting their basic food needs, especially in times of economic inflation. In line with our commitment to social responsibility and addressing food insecurity, we have partnered with the Chippa Welfare Foundation by donating goats daily to feed the poor.



These donations play a vital role in providing a sustainable source of food for those in need. By donating goats, we enable the Chippa Welfare Foundation to slaughter and distribute the meat to low-income individuals and families who are unable to afford regular meals. This initiative aims to alleviate their immediate food insecurities and ensure they have access to nutritious and sufficient food.

Through this collaboration, we contribute to addressing SDG 2: Zero Hunger by directly impacting the lives of vulnerable individuals and families. The donation of goats not only provides them with nourishment but also offers a sense of dignity and support during challenging times. It is our sincere hope that these efforts help uplift the spirits and well-being of those facing food insecurity, allowing them to concentrate on other aspects of their lives.



MEAL SERVED

60,000



2 ZERO HUNGER

5 GENDER EQUALITY

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS

2.5. Ramadan Ration Drive

In line with our commitment to address food insecurity, our Ramadan Ration Drive focused on the less fortunate who were unable to make a living for themselves. This initiative provided support to Dar-UI-Sukun Welfare Home, Panah Shelter Home, Al Mustafa Welfare Trust, and Bint-e-Fatima Shelter Home. By addressing the food insecurity prevalent among the needy, we were working towards achieving Sustainable Development Goal 2 - Zero Hunger.

2.5.1 Dar-UI-Sukun Welfare Home:



Dar ul Sukun provides care, rehabilitation, and protection to children with disabilities by offering a broad range of services to suit people of all ages with complex disabilities. Their aim is to enable people with disabilities to lead the life they want while maintaining their well-being.



2.5.2 Panah Shelter Home:

Panah provides shelter and support to women victims of domestic violence who are under threat to their safety as a result of exercising their choice in marriage or divorce. Panah provides services for victims of domestic violence, sexual abuse, assault, and exploitation. The majority of women entering Panah are married, aged between 16–40, and are mostly illiterate.





2.5.3 Bint-e-Fatima Shelter Home:

Bint-e-Fatima is an Old Home for women who have been abandoned by their families. Bint-e-Fatima recognizes the fact that these women, in their younger days, had been active members of our society, serving as teachers, doctors, nurses, and more importantly, as mothers. Bint-e-Fatima provides shelter, clothes, food, and all other necessities of life for these women.



2.5.4 Al Mustafa Welfare Trust:

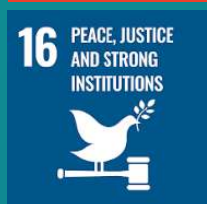
Al-Mustafa Welfare Society is a reputed non-profit welfare organizations in Pakistan, working for social development and providing relief to low-income groups since 1983. They are providing health, education, public awareness, livelihood support, orphan support, old age care, and emergency relief services.



2.5.5. Sehri & Iftar - Ramadan 2023

In addition to our Ration drive, BRB Group also took the initiative to provide daily Iftar and Sehri meals for the labourers working on our Oasis Park Residencia construction site and its surrounding communities. Understanding the significance of these meals during the Holy month of Ramadan, we aimed to ensure that no one went without proper nourishment at the time of Sehri and Iftar.

Our dedicated administrative team worked tirelessly to prepare and distribute wholesome meals, comprising a variety of nutritious food items, to cater to the dietary needs and preferences of the labourers and community members. We emphasized the importance of quality and hygiene, ensuring that the meals were prepared and served under strict health and safety standards.

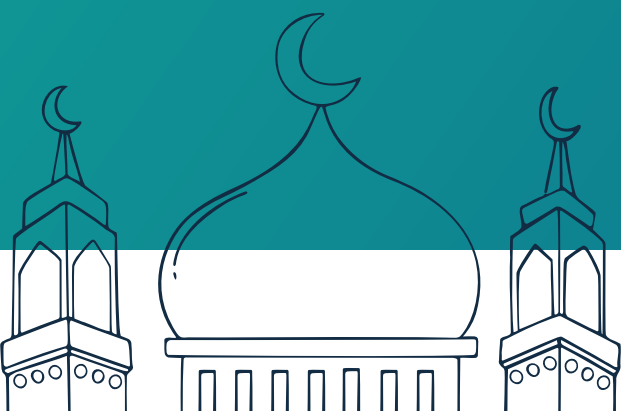


Moreover, our commitment extended beyond providing meals. We also organized awareness sessions on health and well-being, offering guidance on maintaining a balanced diet, staying hydrated, and taking care of one's overall health during fasting.

As BRB Group, we remain dedicated to going beyond our core business activities and actively engaging in initiatives that positively impact the lives of those around us.



Mar-23, 2023 10:54:32
 OASIS PARK RESIDENCIA
 BRB SITE OFFICE
 MB, SUPER HIGHWAY
 Security officer
 (Asif Ali)





3 GOOD HEALTH AND WELL-BEING



3. GOOD HEALTH

Pakistan is facing a double burden of disease, including endemicity of hepatitis B and C, high rates of tuberculosis, malaria, HIV, unscreened blood transfusions, and drug-resistant tuberculosis. The country also has high rates of non-communicable diseases, injuries, and mental health issues. Maternal and neonatal mortality rates are high, with diarrhea and respiratory illness being major killers in young children.

Malnutrition and anemia rates are also significant. The health system is frequently disrupted by acute crises and chronic factors, including low GDP allocation to the social sector, slow economic growth, conflict, and governance challenges. Despite increasing political commitment to maternal, newborn, and child health, there are still significant challenges to address in the country's health sector.

3.1. Blood Donation Drive - Omair Sana Foundation

BRB Group's Children's Day blood drive was a resounding success, with enthusiastic participation from all team members. The drive aimed to support thalassemia patients through blood donations, showcasing BRB's commitment to social responsibility and community service. The blood that was given was a significant factor in saving lives and enhancing the well-being of those with thalassemia.



3.2. Eye Surgeries - LRBT

On Children's Day, BRB showed its dedication to social responsibility by supporting children's eye surgeries at LRBT. It's an initiative that will undoubtedly have a significant impact on the lives of children. Vision problems can impact a child's learning and development, and corrective surgery can help address these issues. By supporting this cause, BRB has demonstrated its commitment to improving the health and well-being of children.



Collaborating with LRBT shows that BRB recognizes the importance of partnerships in creating a positive impact on society. Overall, this initiative is a great example of how businesses can contribute to social causes and make a positive difference in the community.



The support provided by BRB for children's eye surgery will undoubtedly go a long way in improving the lives of children and their families, and we commend them for their efforts.

LRBT is committed to creating a better Pakistan by preventing the suffering caused by blindness and other eye ailments. To this end, it provides state-of-the-art comprehensive free eye-care in keeping with its tradition of excellence, efficiency, and compassion for all. 3 million out of the 26 million blind and visually impaired people in Pakistan are children.



3.3. Health Support

Indus Hospital & Health Network (IHHN) signed a Memorandum of Understanding with BRB Group on April 17, 2022. The agreement was signed by Dr. Abdul Bari Khan - President of Indus Hospital & Health Network, and Khawaja Mujahid Sadiq - CEO of BRB Foundation, who visited The Indus Hospital, Korangi Campus, on April 17, 2023.

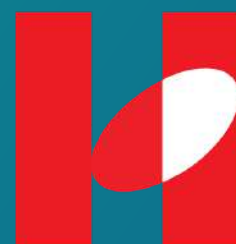
The MOU aims to establish a long-term partnership between the two organizations, with a focus on providing quality healthcare services to underserved areas. This collaboration is an excellent example of how businesses can contribute to the betterment of society by recognizing the importance of corporate social responsibility. We believe that this partnership will create a positive impact on society and help improve the quality of life for many people in need.

During the visit to the Indus Hospital and Health Network (IHHN), the representatives from BRB Group were given a comprehensive tour of the hospital. This included a visit to the pediatric care complex, where the group saw first-hand the high-quality care being provided to young patients.



Additionally, the BRB Team also visited the Eid Bazaar, which was specially organized for pediatric patients who could not go home during the holiday season due to their ongoing treatment. The visit was an excellent opportunity for both organizations to exchange ideas and work towards providing better healthcare services to the community.

Overall, it was a positive and enriching experience for everyone involved, and we hope to see more collaborations like this in the future.



**INDUS
HOSPITAL**

3.4. Dialysis Machines

In Pakistan, the demand for dialysis machines is high due to the high prevalence of kidney diseases. According to a report by the Pakistan Kidney and Liver Institute and Research Center, there are around 20 million people in Pakistan who suffer from chronic kidney diseases. However,



only a fraction of these patients receive proper treatment due to the limited availability of dialysis machines and other resources.

Dialysis is an expensive treatment, and most patients in Pakistan cannot afford it on their own. According to a report by the Pakistan Kidney Foundation, the average monthly cost of hemodialysis is around PKR 35,000 to 45,000, which includes the cost of equipment, consumables, and medication. For peritoneal dialysis, the cost can be even higher. Unfortunately, the majority of patients suffering from kidney failure come from low-income backgrounds, and it becomes impossible for them to bear the financial burden of the treatment.

As part of its corporate social responsibility (CSR) initiative, BRB Group has donated a dialysis machine to the Sindh Institute of Urology and Transplantation (SIUT) Hospital. The donation of a dialysis machine by BRB Group to SIUT Hospital is a step towards improving access to this life-saving treatment for those in need.

It is hoped that this donation will inspire other organizations to also contribute towards addressing the healthcare needs of the people of Pakistan. The management of BRB Group expressed its commitment to supporting health institutions in the country, especially those working towards the welfare of the underprivileged. The SIUT Hospital appreciated the support and generosity of BRB Group, which they say will help in providing better healthcare services to patients in need.



3 GOOD HEALTH
AND WELL-BEING



SIUT
PAKISTAN



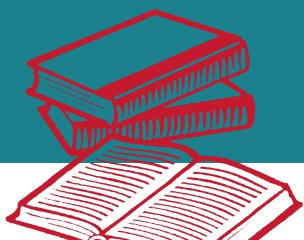
4. EDUCATION

As part of our corporate social responsibility, we actively support education initiatives. We have partnered with various organizations to provide scholarships, sponsor school infrastructure development, and promote educational programs.

4.1. Education Day

On Education Day, we reaffirm our commitment to empowering individuals through education and fostering a culture of lifelong learning. Together, let us strive for a world where every individual has equal access to quality education and the opportunity to fulfill their ambitions.

On Education Day, BRB Group took a significant step towards promoting education by sponsoring the education of orphan girls for one year in collaboration with the READ Foundation. We believe that education is a fundamental right that should be accessible to all, and we recognize the challenges faced by orphan girls in pursuing their education. Through this sponsorship, we aim to provide them with the necessary resources and support to continue their education and empower them for a better future. We believe that investing in education not only benefits individuals but also has a positive impact on society as a whole. By supporting orphan girls' education, we are contributing to breaking the cycle of poverty and providing them with opportunities to reach their full potential. Education is the key to building a brighter and more inclusive future, and we are proud to be a part of this important cause on this Education Day.



4.2. IT Skills and Education

In its commitment to education and empowering the youth, BRB Group extended its support to students pursuing IT-related courses through its collaboration with Saylani Welfare Trust in the SMIT (Skills for Market-Oriented IT) initiative. Understanding the importance of IT skills in today's rapidly evolving world, we believe in equipping students with the necessary knowledge and expertise to excel in this digital age.



Through this initiative, we aim to provide students with quality education and practical training in IT, enabling them to harness their potential and contribute to the country's growth.

Supporting students in acquiring IT abilities not only empowers them to pursue lucrative career paths but also empowers them to become self-sufficient business owners. The program not only focuses on imparting knowledge but also emphasizes the practical application of IT skills in real-world scenarios.



This holistic approach ensures that students are not only knowledgeable but also equipped to utilize their skills for their own economic growth.

We firmly believe that when individuals are equipped with the right skills and opportunities, they become agents of change and contribute significantly to the growth and development of their communities and the nation as a whole.

By supporting students in IT-related courses through its collaboration with Saylani Welfare Trust, BRB Group is contributing to the empowerment of youth, and fostering economic progress.



4.3. Computer Lab - READ School

As part of our commitment to education and technological advancement, BRB Group has donated a state-of-the-art computer lab to the READ Foundation High School in Baringh, Bhimber, AJK. This computer laboratory aims to provide students with access to modern technology and equip them with essential computer skills that are crucial for their educational and professional development.



The computer lab is expected to directly benefit around 70 individuals, including 23 orphan students, who will now have the opportunity to enhance their computer literacy and proficiency. Additionally, the lab will indirectly benefit all staff members and students of the school, as they will have access to the resources and tools necessary for computer-based learning and research.



By establishing this computer lab, we aim to bridge the digital divide and empower students with the necessary skills to thrive in today's technologically driven world. We believe that access to technology and computer education can open doors to new opportunities and empower individuals to reach their full potential.

By providing them with the necessary resources and tools, we hope to empower these students to become future leaders, innovators, and contributors to society.



4.4. Adoption of School - TCF

As part of our CSR initiative, BRB Group has proudly adopted and committed to supporting one school unit for the academic year 2023-2024 in collaboration with The Citizens Foundation (TCF). We are dedicated to supporting the TCF Deena Minoo Mistri Campus Primary Afternoon Unit ID-3463.



Our collaboration with TCF aims to provide quality education and improve the learning environment for the students enrolled in the Deena Minoo Mistri Campus. Through our support, we aim to enhance infrastructure, provide educational resources, and promote teacher training to ensure a holistic learning experience for the students.

By partnering with TCF and supporting this school unit, we are actively contributing to the achievement of Sustainable Development Goal 4 (SDG 4): 'Quality Education'. We believe that access to quality education is essential for empowering individuals, reducing inequalities, and fostering sustainable development in communities.

Through our CSR efforts, we are committed to making a positive impact on education and creating opportunities for the young generation to thrive and succeed. We are proud to support the TCF Deena Minoo Mistri Campus Primary Afternoon Unit ID-3463 and work towards building a brighter future for these students.





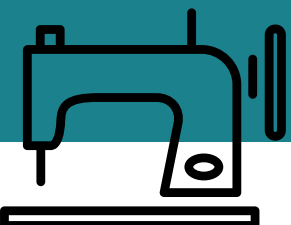
5. GENDER EQUALITY

BRB Group acknowledges the significance of gender equality as a crucial element in establishing a society that is fair and just. In line with this commitment, BRB Group is dedicated to offering equal opportunities to both men and women, with a particular focus on promoting girls' education.

5.1. Women's Vocational Training

As part of its Corporate Social Responsibility (CSR) initiative, BRB Group collaborates with the Alamgir Welfare Trust to empower women through vocational training programs. These programs are designed to enhance their skills, broaden their employment prospects, and foster economic independence. By equipping women with valuable vocational skills, BRB Group aims to break down barriers and promote gender equality in the workforce.

Through its partnership with the Alamgir Welfare Trust and its commitment to promoting girls' education, BRB Group strives to create a society where gender equality is the norm. By empowering women through education and vocational training, BRB Group contributes to building a more inclusive and progressive society that benefits everyone.



5.2. Breast Cancer Awareness Day

BRB Group places great emphasis on promoting health and wellness, and breast cancer awareness is an integral part of its initiatives. On World Breast Cancer Awareness Day, BRB Group organized a dedicated program to raise awareness about the disease and its impact on women's health.



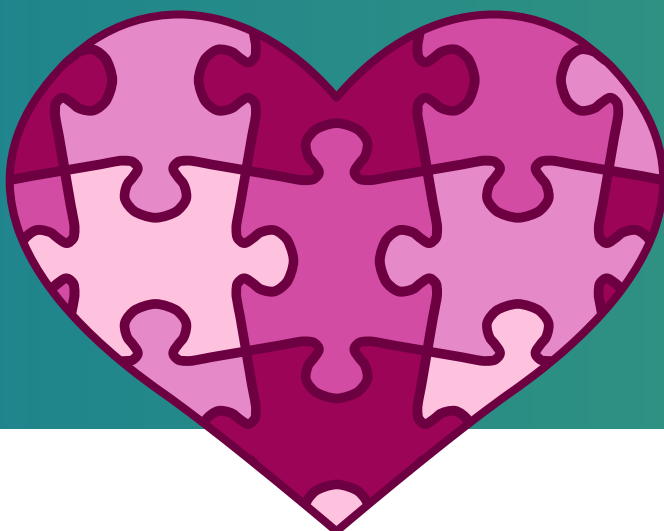
The program aimed to educate both female and male staff members about the importance of early detection, regular screenings, and adopting healthy lifestyle choices.

The program featured informative presentations, interactive discussions, and engaging activities that highlighted the significance of breast cancer awareness and its prevention. Participants took keen interest in the sessions, demonstrating their commitment to supporting this vital cause. The company commends its staff members for their engagement and dedication to promoting a healthier future.

By organizing this program, BRB Group seeks to empower individuals with knowledge and encourage them to take proactive steps toward their well-being.



The company recognizes that raising awareness about breast cancer can lead to early detection, improved treatment outcomes, and ultimately, save lives. It remains committed to supporting initiatives that promote health, wellness, and the overall betterment of its employees and the community.



5.3. International Womens Day

On International Women's Day, BRB Group demonstrated its commitment to empowering women by organizing a special awareness session for its female staff members. The session focused on promoting safety and gender equality in the workplace and beyond. Through interactive discussions, informative presentations, and engaging activities, the event aimed to raise awareness about important issues that affect women's well-being and professional growth.



The session covered topics such as gender-based discrimination, harassment prevention, and creating an inclusive work environment. It provided a platform for open dialogue, allowing participants to share their experiences, insights, and suggestions for fostering a more supportive and equitable workplace culture.



By organizing this awareness session, BRB Group not only acknowledged the significance of International Women's Day but also reaffirmed its commitment to

ensure the safety, dignity, and empowerment of its female workforce. The company recognizes that by promoting safety and gender equality, it can create an environment where all employees can thrive and contribute to their fullest potential.



5.4 Philanthropic Activities

BRB Group is deeply committed to positively impacting society through its Corporate Social Responsibility (CSR) initiatives. Through financial contributions and support, BRB Group has helped non-governmental organizations (NGOs) and the health sector provide essential resources and services to those in need. BRB Group aims to address pressing social issues and contribute to the overall well-being of individuals and communities across Pakistan by focusing on areas such as medical aid, education, and social welfare.

The company recognizes the importance of accessible healthcare and quality education in building a prosperous and sustainable society. By partnering with reputed organizations and institutions, BRB Group aims to leverage collective action and collaboration to bring about meaningful change. Through its CSR initiatives, BRB Group is dedicated to fostering a culture of social responsibility and making a difference in the lives of people. BRB Group firmly believes that investing in social welfare, healthcare, and education, can create a positive and lasting impact, contributing to the betterment of society and empowering individuals to reach their full potential.



As part of our CSR activity, we offered support to **Edhi Foundation, Shaukat Khanum Memorial Cancer Hospital & Research Center and Akhuwat**



INDUS HOSPITAL



FATIMA THALASSEMIA & BLOOD BANK



EDHI FOUNDATION



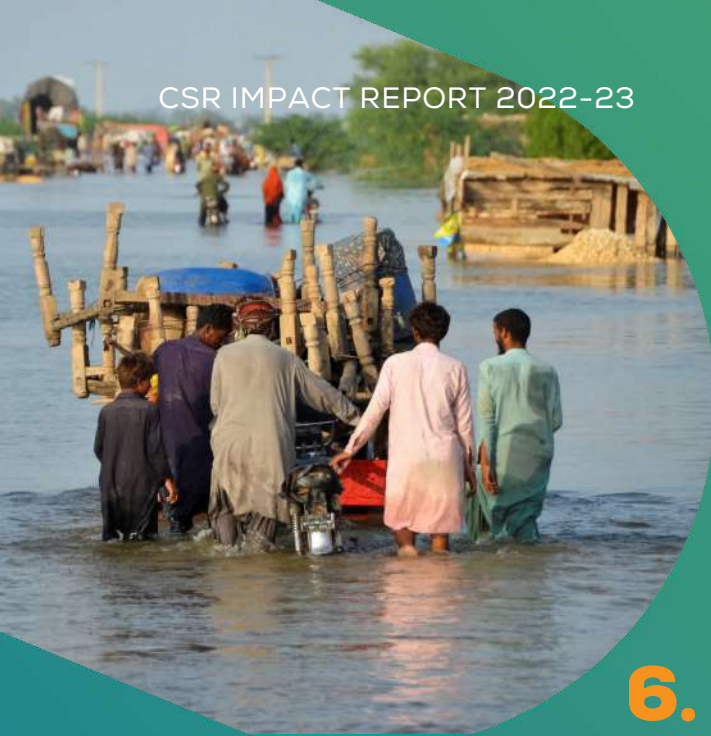
اخوت



Shaukat Khanum Memorial Trust
شوکت خانم میموریل ٹرسٹ

“It is health which is real wealth, and not pieces of gold and silver”





6. DISASTER RELIEF

As part of its commitment to corporate social responsibility, BRB Group actively engages in disaster relief efforts to assist those affected by natural calamities. Our effort aligns with Goal 10 of the United Nations' Sustainable Development Goals, which focuses on making cities and human settlements inclusive, safe, resilient, and sustainable, particularly in the context of disaster risk reduction and management.

6.1. Flood Relief Activities

In recent years, BRB Group has collaborated with various non-governmental organizations (NGOs) involved in disaster relief efforts, including Sahil Welfare Association, and PNWA. Through these partnerships, we have provided vital assistance to those affected by natural disasters, such as floods, earthquakes, and other emergencies.

One of our key initiatives is the donation of rations to support affected communities during times of crisis. We recognize that access to basic necessities, such as food, is crucial for survival and recovery. By partnering with reputed NGOs, we ensure that our donations reach the most vulnerable populations, providing them with essential sustenance to endure challenging times.

Our special thanks goes out to the Southern Air Command of the Pakistan Air Force for their assistance in distributing relief goods through their established delivery channels. Similar appreciation to the Pak Navy for transporting and distributing ration bags to flood affectees along the coastal areas through the Sahil Welfare Network.



6.2. Women Hygiene - Flood Affectees

The company has also recognized the specific needs of women affected by natural disasters and has taken steps to address them. In collaboration with Alkhidmat Foundation, BRB Group has provided women's hygiene products to support those affected by such calamities. We understand that in times of crisis, women face unique challenges and require special support.

By partnering with Alkhidmat Foundation, we were able to ensure that women got access to essential hygiene products to ensure good health and well-being. These products not only helped maintain personal hygiene but also contributed to a sense of dignity and empowerment to the women in distress.



Through these efforts, BRB Group strives to provide much-needed relief and support to those affected by natural disasters, particularly in areas where access to food and basic necessities may be limited. We believe that by addressing the specific needs of women, we contribute to creating a more inclusive and equitable society.

In line with our commitment to corporate social responsibility, BRB Group will continue to identify and address the unique challenges faced by different segments of society, particularly in times of crisis. Our partnership with Alkhidmat Foundation is a testament to our dedication to supporting those affected by natural disasters, ensuring that no one is left behind in the process of recovery and rebuilding.



6.3. Türkiye Earthquake

Beyond its endeavors in Pakistan, BRB Group has demonstrated its solidarity with those impacted by natural calamities in other regions of the world. In the aftermath of the 2023 earthquake in Turkey, BRB Group extended its support to its Turkish brethren by donating funds through the Turkish Consulate in Karachi

10 REDUCED INEQUALITIES



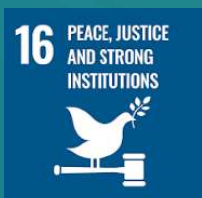
This contribution aimed to assist the affected individuals and communities in their recovery and rebuilding efforts. By engaging in disaster relief initiatives, BRB Group showcases its dedication to sustainable development, specifically in the realm of disaster risk reduction and management. BRB Group recognizes the significance of fostering resilient and sustainable communities worldwide, emphasizing the importance of collective efforts in achieving these goals.





7. REDUCE INEQUALITIES

7.1. Transportation Van



BRB Group has made a generous donation of an 800 CC Hiroof to Umeed Gah Rehabilitation, a non-profit organization dedicated to improving the lives of disabled individuals in Pakistan. The donated vehicle will serve as a reliable means of transportation for disabled individuals who require access to the rehabilitation center for therapies and treatments. This contribution will greatly alleviate the transportation challenges faced by disabled individuals and enable them to receive the necessary care and support. BRB Group's donation exemplifies its commitment to making a positive impact on the lives of vulnerable communities and promoting inclusivity and accessibility for all.

By providing reliable transportation, the organization will be able to enhance its services and ensure that patients can easily access the rehabilitation center for their therapies and treatments.



7.2. Celebration of Religious Festivities



At BRB Group, we strongly believe in fostering a culture of inclusivity and celebrating the diversity of our workforce. To promote peace and harmony among everyone, we actively participate in and celebrate religious festivities with our employees of different faiths. On occasions such as Eid ul Adha and Eid ul Fitr, we extend gifts and incentives to our Muslim employees while during Diwali and Holi, we express our appreciation to our Hindu employees with the gift and incentives. Similarly, on Easter and Christmas, we show our support and recognition to our Christian employees.



By embracing and honouring the religious celebrations of our employees, we aim to create an environment where everyone feels valued and respected. These gestures of goodwill contribute to strengthening the bonds within our organization and fostering a sense of unity.

In addition to promoting interfaith harmony, our focus aligns with the United Nations' Sustainable Development Goals (SDGs), particularly SDG 10: Reduced Inequalities and SDG 16: Peace, Justice, and Strong Institutions.



SDG 10 emphasizes the importance of reducing inequalities and ensuring equal opportunities for all individuals. By celebrating religious festivities together, we actively work towards promoting inclusivity and reducing any gaps that may exist among our employees.

Furthermore, SDG 16 underscores the significance of fostering peaceful and inclusive societies. Through our commitment to celebrating religious festivities and promoting understanding and respect, we contribute to the broader goal of building strong institutions that uphold justice, inclusivity, and transparency.



7.3. Eid Festivities Support & Celebration

At BRB Group, we recognize the invaluable contribution of our employees, especially our labour force, who play a vital role in our success. As part of our commitment to their well-being, we prioritize their needs, particularly during challenging times. For instance, during Ramadan, a month of fasting and reflection, BRB Group extends its support by providing financial assistance to all our labourers, ensuring they can celebrate Eid with their families in a decent manner. We understand the economic difficulties faced by many, and by offering this assistance, we aim to alleviate their burden and create an atmosphere of joy and happiness during the festive season. We believe in fostering a sense of unity and care within our workforce, ensuring that our employees feel valued and supported in every aspect of their lives.

7.4. Recognition of Labour Efforts

Labour Day holds immense significance for BRB Group as we acknowledge and appreciate the hard work and dedication of our labour force. On this special day, we go the extra mile to show our gratitude and support for our employees. BRB Group provides incentives and financial assistance to our labourers as a token of appreciation for their valuable contributions to our organization. We understand the importance of their efforts in driving our success, and by offering these incentives, we aim to express our deep gratitude for their unwavering commitment. Our labourers' well-being and welfare are of utmost importance to us, and on Labour Day, we ensure they feel valued, respected, and rewarded for their hard work and dedication throughout the year.

In conclusion, BRB Group's commitment to providing incentives and financial assistance to our labour force reflects our deep appreciation for their invaluable contributions to our organization. We recognize the importance of acknowledging their hard work, dedication, and commitment, especially in challenging economic conditions.

By offering these incentives, we aim to enhance their well-being, show our support, and foster a positive work environment. BRB Group is proud to prioritize the welfare of our labourers and will continue to invest in initiatives that uplift and empower them.



7.5. Promoting Peace and Unity through Sports

10 REDUCED INEQUALITIES



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



At BRB Group, we firmly believe in the power of sports to promote peace and unity among communities. Through our sports sponsorships, we actively support initiatives that bring people together, celebrate diversity, and create a sense of camaraderie.

One of our notable sponsorships was the Quetta Gladiators in the Pakistan Super League (PSL) in the Years 2021 and 2022.

By sponsoring this team, we provided a platform for players from the region to



Quetta Gladiators

compete at a national level, representing their province and showcasing their talent. This not only encouraged sportsmanship and healthy competition but also fostered a sense of pride and unity among the local community.



BRB Strikers

In addition to our involvement in the PSL, we are also proud sponsors of the BRB Strikers, a local team dedicated to promoting sports at the grassroots level. By supporting the BRB Strikers, we provide opportunities for aspiring athletes to develop their skills, gain exposure, and be part of a team that represents their community.

Through these sports sponsorships, including the Quetta Gladiators and the BRB Strikers, we are committed to promoting peace and unity. We believe that sports has the power to transcend barriers, bridge divides, and foster understanding among people from different backgrounds.

we are honoured to be part of these initiatives that not only contribute to the growth of sports but also make a positive impact on society.





8. ECONOMIC UPLIFT

8.1. Building Communities

One of the CSR initiatives undertaken by BRB Group is to promote small businesses in the local community. This aligns with the SDG goal of creating decent work and economic growth. Small businesses are the backbone of any economy and can help create employment opportunities, increase income levels, and reduce poverty. BRB Group supports small business development by providing training, mentorship, and financial assistance to individuals who have the potential to start their own businesses. By empowering individuals to become self-employed, BRB Group is contributing towards achieving SDG 8 and helping to build a sustainable future.

In addition to providing small business opportunities to individuals, our project Park Oasis Residencia has also created new employment opportunities for labourers. This not only helps in creating jobs and supporting the local economy but also reduces poverty and crime rates by providing individuals with a steady source of income.

Moreover, by providing business opportunities to individuals, BRB Group is also contributing towards the SDG goal of peace and justice. High levels of unemployment and poverty can lead to an increase in crime and injustice practices. By promoting small businesses, BRB Group is helping to reduce these negative impacts by providing individuals with an alternative to a life of crime. Through this CSR initiative, BRB Group is creating a positive impact on the local community by fostering economic growth and stability, as well as promoting peace and justice.



8.2. CERTIFICATIONS & COMPLIANCES

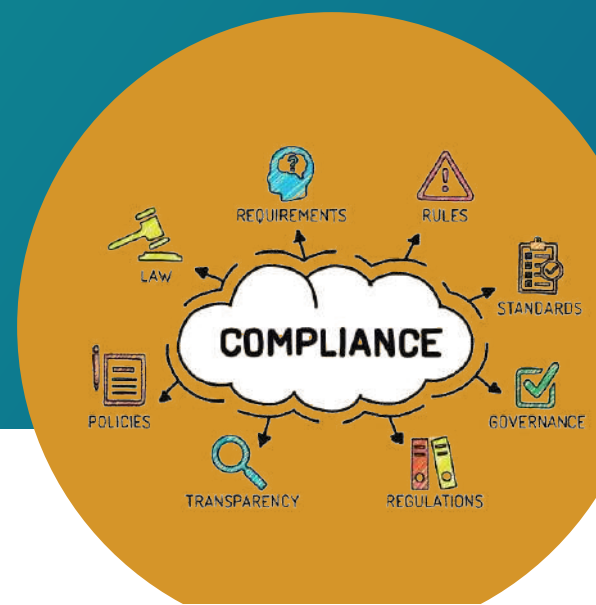
Compliance is a fundamental pillar of BRB Group's business operations, rooted in integrity and ethics. We recognize that maintaining a strong reputation is crucial for our success. As part of the BRB Group, we uphold the values and ethical principles set by our parent company, ensuring that our business practices are aligned with the highest standards of conduct.

At BRB Group, we reject any form of illegal or unethical practices, and we are committed to upholding the principles outlined in our compliance management system. Compliance is not just a standalone function; it's an integral part of our corporate strategy. We foster a culture of openness and transparency at all organizational levels, ensuring compliance is embedded in our company's DNA.

We believe that compliance is an ongoing commitment, and we continuously review and update our policies, procedures, and guidelines to align with evolving legal and regulatory requirements. We also provide regular training and awareness programs to our employees, empowering them to make ethical decisions and maintain compliance in their daily activities.

Some important Certifications relating to BRB Properties Builders & Developers are:

- Quality Management System certified as ISO 9001:2015
- Environmental Management System certified as ISO 14001:2015
- Health & Safety Management System certified as ISO 45001:2018
- Environmental Impact Assessment (EIA) Report approved by the Sindh Environmental Protection Agency (SEPA)
- Pakistan Credit Rating Agency (PACRA) assigned an upgraded "PG3+" rating, which reflects good prospects of successful implementation and transfer of the Real Estate Project according to the agreed terms.





9. H.S.E (HEALTH)

9.1. Health Support & Benefits

In addition to providing health benefits to our employees and labour, BRB Group is committed to promoting health and safety at our construction sites. We understand the risks associated with construction work and the need for proactive steps to ensure the well-being of our workers. Our health and safety policy includes regular training sessions, hazard identification and risk assessments, and the use of personal protective equipment (PPE) for workers.

We also believe in providing a healthy work environment for our employees and labour. We have implemented measures to improve air quality and reduce exposure to harmful substances at our construction sites. We have also provided clean drinking water and sanitation facilities to ensure a hygienic workplace.

At BRB Group, we prioritize the health and safety of our workers and we are continuously exploring ways to improve our practices. Our goal is to create a workplace where employees and labour feel safe and supported, so they can focus on their work and achieve their full potential.



9.2. Health Care and First Aid

Ensuring the health and well-being of our employees is a top priority at BRB Group. We have taken several measures to provide a safe and comfortable working environment, especially during challenging conditions. Here are some of the initiatives we have implemented:

- 1. First Aid and CPR Training:** We conduct regular training sessions on first aid and cardiopulmonary resuscitation (CPR) for our employees. This equips them with essential skills to respond effectively to medical emergencies and provide immediate assistance when needed.
- 2. Heat Wave Relief Camp:** During periods of extremely hot weather, we organize a Heat Wave Relief Camp to ensure the well-being of our workers. The camp provides them with cold water, refreshing drinks like lemonade, Oral Rehydration Solution (ORS), and Roh Afza, a popular summer drink. These measures help prevent dehydration and heat-related illnesses.
- 3. Adequate Toilet Facilities:** We understand the importance of proper sanitation facilities. Therefore, we have provided adequate and well-maintained toilet facilities with cleaning mechanisms for the convenience and hygiene of our workers and employees.

By implementing these initiatives, we aim to create a supportive work environment that prioritizes the health and well-being of our workforce. We believe that these measures contribute to a positive and productive workplace where employees can thrive and perform their best.



9.3. Health Awareness Medical Camp

At BRB Group, we believe that the well-being of our employees is paramount. As part of our ongoing commitment to promoting a healthy and vibrant workplace, we organized Health Awareness Sessions on Iron Deficiency, VITAMIN D, and Body Posture. These sessions were designed to raise awareness among our employees about the importance of maintaining optimal health and well-being.



The sessions were conducted by renowned experts and medical professionals who provided valuable insights and practical tips on how to prevent and manage conditions related to iron deficiency, VITAMIN D deficiency, and maintaining correct body posture. Additionally, we collaborated with Chughtai Lab to offer free medical tests to our employees, ensuring they have access to important health information and early detection of any potential health issues.

By organizing these Health Awareness Sessions and providing free medical tests, we are demonstrating our commitment to the holistic well-being of our employees. We believe that a healthy workforce leads to increased productivity, improved morale, and a positive work environment. Through such initiatives, we aim to create a culture of well-being and promote a healthy lifestyle within our organization.

Head Office



Site Office



10. H.S.E (SAFETY)

10.1. Personal Protective Equipments

BRB Group's unwavering commitment to safety is the foundation of its CSR initiatives. We prioritize the well-being of our employees, laborers, clients, and communities. We maintain a safe and secure work environment at our construction sites through comprehensive measures.

- Daily Tool Box Meeting

At BRB Group, daily toolbox meetings ensure safety guidelines are discussed, fostering a culture of awareness and proactive engagement. These meetings promote a safe work environment by addressing concerns, sharing experiences, and providing important updates to enhance safety awareness and performance

- Fostering a Safe Work Environment:

We prioritize the use of safe construction techniques and provide thorough training and equipment to our employees and labourers. By adhering to best practices and regulations, we minimize risks and prioritize the well-being of our workforce.

- Comprehensive Safety Training:

We equip our workforce with essential skills and knowledge to ensure safety is ingrained in every task.

- Safety Gear and Equipment Provision:

To further bolster safety measures, we provide appropriate safety gear and equipment to our workers. Personal Protective Equipment (PPE), including hard hats, safety glasses, gloves, high-visibility vests, and steel-toed boots, is readily available to ensure the physical well-being of employees on-site.



10.2. Fire Safety

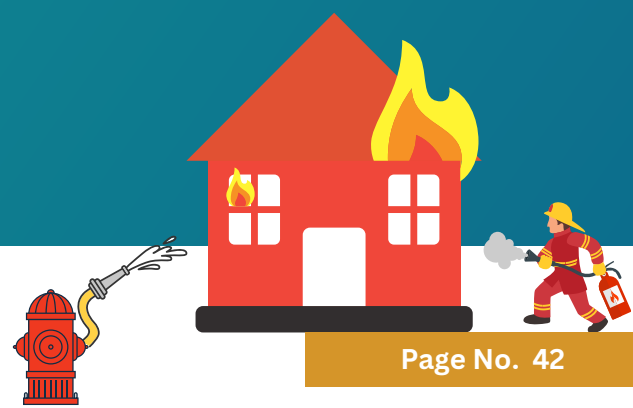
BRB Group is dedicated to ensuring that its employees and clients are safe at all times. Over the past year, the company has worked tirelessly to implement new safety measures and technologies, identify and mitigate potential hazards, and meet safety standards.

BRB Group conducted regular safety audits throughout the year to identify potential hazards and ensure that safety standards were being met. These audits were comprehensive, covering all aspects of safety, including fire safety, electrical safety, and personal protective equipment. As a result of these audits, BRB Group was able to identify and mitigate potential hazards before they became a problem, ensuring the safety of its employees and clients.

BRB Group implemented new safety measures and technologies over the past year to improve safety at construction sites and in residential buildings. These measures included the installation of safety sensors, the implementation of safety protocols, and the use of safety equipment. These measures and technologies have improved safety and reduced the risk of accidents and injuries.

BRB Group ensured that fire-fighting equipment and signages were in place and easily accessible. This included the installation of fire extinguishers, fire alarms, and emergency lighting. Additionally, BRB Group placed safety signages throughout its facilities to ensure that everyone was aware of potential hazards and knew what to do in case of an emergency.

BRB Group provided fire safety training and drills for its head office and site teams to ensure that everyone knows what to do in case of a fire. These training sessions were comprehensive and included information on fire safety protocols, evacuation procedures, and the proper use of fire-fighting equipment.





11. H.S.E (ENVIRONMENT)

11.1. Green Living

BRB Group is deeply committed to promoting sustainable environmental practices and addressing the pressing challenges of climate change through its Corporate Social Responsibility (CSR) initiatives. Recognizing the significance of Sustainable Development Goals (SDGs) 12, 13, and 15, which emphasize responsible consumption and production, climate action, and life on land, respectively, we have implemented various measures to foster sustainable green living.

One notable initiative is the allocation of a substantial area spanning 15,000 square Yards for the development of seven parks.

These green spaces serve as vital sanctuaries in the heart of the community, promoting biodiversity conservation, and a healthier lifestyle.

By creating these parks, BRB Group aims to enhance the quality of life for communities while fostering a deep connection with nature. Through this commitment to sustainable practices, we strive to make a positive impact on the environment.



4,425 Sq. Yds.



NATURE PARK

5,683 Sq. Yds.



BOTANICAL GARDEN

1,296 Sq. Yds.



WALKING GARDEN

1,356 Sq. Yds.



FAMILY PARK

1,170 Sq. Yds.



LADIES PARK

1,117 Sq. Yds.



BIRDS PARK

832 Sq. Yds.



URBAN FOREST



11.2. BRB Nursery

In addition to the establishment of green parks, BRB Group actively engages in a comprehensive tree plantation campaign as part of its commitment to environmental sustainability. During the spring season, all employees enthusiastically participated in this initiative. Around 50 fruit-bearing, flowering, and shade trees were planted in BRB Lawns, enhancing the beauty and ecological value of the area.

Moreover, BRB Group's nursery played a crucial role in this campaign by providing approximately 3,000 seedlings. Additionally, the company sourced around 300 plants from the Forest Department, further enriching the variety and diversity of the planted trees. This concerted effort not only contributes to the mitigation of climate change by sequestering carbon dioxide but also supports the overall health and well-being of the environment.



Through this tree plantation campaign, BRB Group demonstrates its strong dedication to sustainable practices, actively participating in initiatives that promote a greener and healthier future.

By involving employees and collaborating with external entities, the company emphasizes the importance of collective action in preserving our natural surroundings and fostering a sustainable ecosystem.



**TOTAL
SEEDLINGS**

3,000

11.3. Solid Waste Management

In our commitment to responsible consumption and waste management, BRB Group has implemented a comprehensive waste management system. We prioritize waste segregation, recycling, and proper disposal practices to minimize waste generation and contribute to the circular economy. Through this initiative, we aim to transform waste into valuable resources and reduce its environmental impact.

To promote eco-friendly practices, we actively encourage the use of sustainable and environmentally friendly products throughout our operations. Additionally, we strive to reduce our carbon footprint by implementing energy-efficient measures and exploring renewable energy sources.

To ensure compliance with health, safety, and environmental standards, we regularly conduct training sessions for our employees and workers. These sessions raise awareness about the importance of waste management, proper disposal techniques, and the use of protective equipment.



We have strategically placed dustbins across our facilities to facilitate proper garbage collection, and we have designated areas for scrap collection. Moreover, our dedicated team actively gathers scattered scrap and reusable materials, categorizing them appropriately in allocated areas for efficient recycling and utilization.

Through these initiatives, BRB Group aims to foster a culture of responsible consumption, waste reduction, and environmental sustainability within our organization and beyond. By working together, we can make a positive impact on our environment and create a greener and more sustainable future.



11.4. Environment Day 2023



At BRB Group, we are committed to creating a sustainable future and promoting awareness about the United Nations' Sustainable Development Goals (SDGs). To further this commitment, we organized an enlightening awareness session on

the SDGs by Mr Muhammad Ali Jinnah. During the session, Mr. Jinnah shared valuable insights on the importance of the SDGs and how they can positively impact our society. In addition, we organized an Awareness Walk on World Environment Day to highlight the significance of environmental conservation. Employees and members of the local community joined hands and walked

together, spreading the message of environmental responsibility and urging others to take action for a greener planet. The drive was led by esteemed individuals including Khawaja Tanzeel Azam - Group Director, Khawaja Shahid Sadiq -



Group Director, Mr. Razi Hassan - COO, Muhammad Ali Jinnah - GM IT, and Mr. Navaid ur Rehman - GM Projects. Together, they set an example of leadership and dedication towards environmental sustainability. Following the Awareness Walk, several tree saplings were planted by different members of BRB Group starting with the senior most, down to the lowest non-management staff



Participation in Events by BRB Team

At BRB Group, we strongly believe in actively engaging with the community and industry through participation in various events. These events provide us with valuable opportunities to network, showcase our expertise, and contribute to the growth and development of our industry. Here are some notable events which the BRB team has actively participated:

Environment & Health



BRB Group participated in the National Forum for Environment & Health on World Environment Day, demonstrating its commitment to sustainability and public health. Through engaging discussions and collaborative initiatives, BRB Group contributed valuable insights and solutions to address environmental challenges and promote a healthier future.

International Building Energy Efficient Symposium

BRB Group's dedicated team took part in the International Building Energy Efficient Symposium, demonstrating their commitment to energy efficiency and sustainable building practices. By engaging in this symposium, they gained valuable insights and knowledge to drive innovation and contribute to a sustainable future.



Energy Crisis And Way Forward



BRB Group actively participated in a symposium held at the Governor's House, focusing on addressing the energy crisis. Their involvement showcased their commitment to finding effective solutions and contributing to the energy sector's stability and sustainability.



Institute of Architects of Pakistan Expo

As part of its commitment to corporate social responsibility (CSR), BRB Group's team visited the IAPEX Expo 2023, where they not only explored industry innovations and trends but also sought opportunities to align with sustainable and socially responsible practices.

Build Asia 2022 Expo

By actively engaging with exhibitors and industry experts, BRB Group ensured that it stays informed about the ever-evolving landscape, enabling the company to deliver cutting-edge solutions and maintain its position as a leader in the industry.



Proptech Convention '22

BRB Group also participated in the Proptech2022, an event dedicated to exploring the latest advancements and innovations in the property technology sector. Immersed in the dynamic atmosphere, the team embraced the opportunity to stay ahead of industry trends and gain valuable insights into emerging technologies and disruptive solutions.

Franklin & Covey Workshop

BRB Group organized a Strategic Planning Workshop with Franklin & Covey Pakistan, where our vision and goals were aligned to ensure a cohesive direction. By collaborating with Franklin & Covey's expertise, the aim was to enhance our organizational effectiveness and drive success in the pursuit of our strategic objectives.



IBA (Director Program)

BRB Group proudly participated in the Director Program offered by IBA (Institute of Business Administration), which played a pivotal role in enhancing leadership excellence and strengthening strategic decision-making capabilities. This program provided our team with invaluable insights, knowledge, and skills necessary to navigate complex business landscapes and drive organizational success.

Allocations of Funds for Initiatives

In line with our commitment to Corporate Social Responsibility, BRB Group has made significant contributions to various CSR initiatives. During the reporting period, we allocated a substantial portion of our financial resources towards supporting education, healthcare, disaster relief, poverty alleviation, and community development programs. These contributions have had a positive impact on the lives of individuals and communities, reflecting our dedication to making a meaningful difference. Through our financial support, we aim to create a sustainable and inclusive society while upholding our core values of social responsibility and community engagement.



SDG 10 Reduced Inequalities

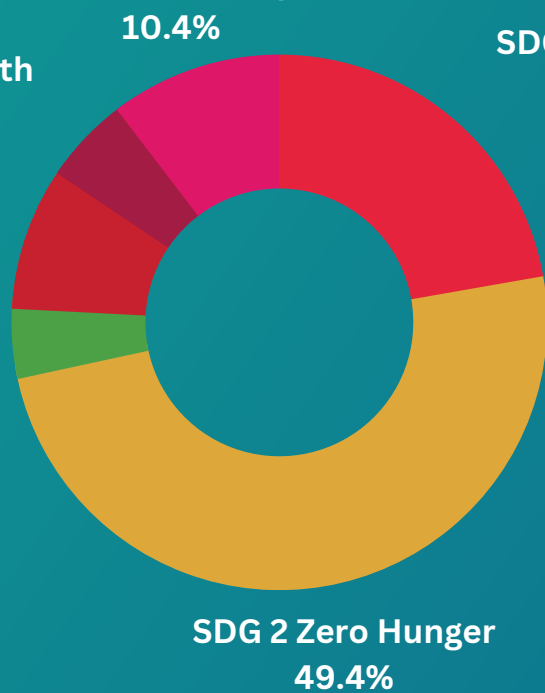
SDG 8 Decent Work and Economic Growth

SDG 1 No Poverty

SDG 4 Quality Education

SDG 3 Good Health and Well Being

SDG 2 Zero Hunger



TOTAL DISBURSEMENT

Rs. 85.0

Million

Catalysts of Sustainable Change



Khawaja Shahid Sadiq
Group Director



Usman Tanzeel Khawaja
Group Director



Faryal Shahid khawaja
Group Director



Khawaja Hammad Sadiq
Group Director



Syed Razi Ul Hassan
COO



Hassan Farrukh
Head of HR



Muhammad Ali Jinnah
GM (IT)



Imtiaz Arshad
GM (Admin & Security)



Navaid Ur Rehman
GM (Projects)



Khair Muhammad
Sr. Manager-Projects



Junaid Jawed
Sr. Manager Finance



Naveed Tariq Siddiqui
Head of Recovery



Haseeb Amjad
Manager IT



Faizan Rasheed
Manager QA/QC



Farhan Mahmood
MEP Manager



Syed Waqas Ali
Manager Supply Chain



Najaf Abbas
Document Controller



Syed Siddiq Hussain
Financial Advisory



Abdur Rehman
Procurement Manager



Muhammad Muzzamil
Manager CSR



Sadia Gul
HR Administrator



Tabish Ahmad Khan
Manager L&D



Unzila Farooq
A.M Marketing



Mukhtar Ahmed
A.M Finance



Irfan Subhani
Site Engineer



Hassaan Munir Siddiqui
A.M Administration



Muhammad Sami
AM Admin & Security



"Passion in Action: Our Team's Volunteer Spirit Empowers Communities through CSR Initiatives!"

What Next?

Based on the initiatives and projects highlighted in the report, BRB Group has demonstrated a commitment to corporate social responsibility and the United Nations' Sustainable Development Goals. Moving forward, we will continue to explore and invest in new technologies that align with its CSR goals and contribute to a sustainable future. Additionally, we look to collaborate with other organizations, both in the private and public sectors, to amplify their impact and achieve larger-scale solutions. As new global challenges emerge, we can continue to adapt and evolve our CSR strategies to remain effective and impactful in creating positive change.



In line with this commitment, we have set ambitious goals to reduce our environmental impact.

- Sewerage Treatment Plant:

BRB Group recognizes the importance of responsible waste management for a sustainable future. In line with this commitment, we are planning to establish a state-of-the-art sewerage treatment plant. This facility will effectively treat wastewater, ensuring that it meets stringent environmental standards before being safely discharged.

- Water Boring:

Water scarcity is a growing concern, and BRB Group is dedicated to addressing this challenge. We have set our sights on implementing water boring projects that will provide a reliable and sustainable water supply for our operations. By utilizing groundwater resources responsibly, we aim to reduce dependence on external water sources and contribute to water conservation efforts.

- Energy Conservation:

We understand the significance of reducing energy consumption and promoting renewable energy sources. To achieve this, we will implement renewable energy and energy-efficient technologies and practices across our facilities.

- 6** CLEAN WATER AND SANITATION
- 12** RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13** CLIMATE ACTION
- 14** LIFE BELOW WATER
- 15** LIFE ON LAND



Targets 2023 - 24



EDUCATION

300

STUDENTS PRIMARY EDUCATION



PLANTATION

5,000

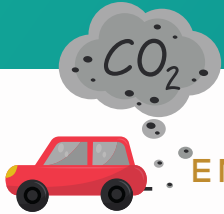
TREE PLANTATION AT OPR SITE



ENERGY

5%

REDUCTION OF ENERGY CONSUMPTION THEN 2023



EMISSIONS

5%

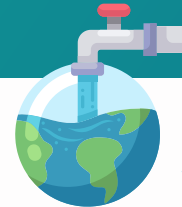
REDUCTION FROM 2023



HEALTH & SAFETY

ZERO

INJURIES



WATER

10%

WASTAGE CONTROL



MEALS

3,000

PROVIDING DAILY MEALS TO NEEDY



WASTE MANAGEMENT

20%

DISPOSAL AND RECYCLING CONSTRUCTION WASTE



GENDER

10%

GIVE EQUAL OPPORTUNITY



PHILANTHROPY

100 Million

DISBURSTMENT OF FUND TO DIFFERENT CSR PROJECTS

Work with Us

We believe that collaboration is key to achieving sustainable development goals. At BRB Group, we are committed to working with partners who share our values and vision for a better future. We welcome partnerships with organizations, businesses, and individuals who are passionate about creating positive social and environmental impact.

We invite you to work with us to achieve our common goals. Whether you are looking to invest in sustainable business initiatives, participate in community development programs, or support disaster relief efforts, we have opportunities for you to make a difference. Our team of experts can work with you to design and implement customized solutions that align with your values and interests.

Together, we can build a more resilient, equitable, and sustainable future for all. If you are interested in collaborating with us, please reach out to our CSR team. We look forward to hearing from you and exploring partnership opportunities.





HEXAGON

A BRB TOWER





BE THE BEST YOU CAN BE
111 272 111 | brbgroup.pk



BRB GROUP